



STATE OF WASHINGTON

## DEPARTMENT OF HEALTH

*Olympia, Washington 98504*

### Nursing Care Quality Assurance Commission Continuing Competency Sub-committee Meeting

**May 15, 2007**

**7:00 p.m. – 9:00 p.m.**

**Point Plaza East Conference Room 151**

***(Telephone conference)***

**310 Israel Road SE, Tumwater, WA 98504**

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## MINUTES

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### **I. Call to order/Roll call**

**Members Present:** Todd Herzog, Chair; Cheryl Payseno, Pro-tem Member; Judy Personett, Nurse Administrator; Linda Batch, LPN; Robert Salas, BSN, RN; and Sue Woods, RN, PhD.

**DOH Staff:** Paula Meyer, Executive Director

**Excused:** Diane Sanders, Rhonda Taylor

Discussion related to the meeting dates since Diane and Rhonda have conflicts with this date and time. Todd will email them with potential changes.

### **II. Approval of the April 17, 2007 meeting minutes:** Motion to approve made by Judy Personett and seconded by Sue Woods; motion carried

### **III. Open issues**

1. Advisory Groups Charter Statements – see attached draft charter statements
2. Linda Burhans, North Carolina Board of Nursing – July travel; Todd will forward Ms. Burhans contact information to Paula. Ms. Burhans is available and willing to travel for the July 12 workshop. If North Carolina pays her wages for the day, the sub-committee would like to give her a certificate for the assistance she has provided. Paula will clarify which state pays for her wages and Washington state will pay for air travel, hotel and per diem. Travel authorization and approval will be completed by Paula. The sub-committee would like Ms. Burhans to complete her presentation in the morning and devote the afternoon to small group work. Todd will communicate with Ms. Burhans on objectives.

### **IV. New business**

1. Washington State Nursing Association summit update  
Todd Herzog presented the NCQAC plan at the WSNA summit with Fran Hicks, PhD, from Oregon. Todd gave an update on the concept of self evaluation (reflection), CE

requirements, practice hours, and NCQAC considering not requiring the self-reflection piece to be submitted related to self disclosure concerns by some groups of nurses. Dr. Hicks presented that identifiable measures need to be collected first. This can start with a review of disciplinary cases, the number and types of cases plus what would be needed to 'fix' these cases. Dr. Hicks also questions the requirement of service hours: if you have 2000 hours of poor practice, what will improve by collecting this data point?

Dr. Sue Woods commented that not all of incompetent care results in disciplinary cases. While this may be a factor, it wouldn't identify some of the concerns. In other words, the absence of incompetence is not competence. The point of requiring continued competency is to raise the standard of care to the public. Dr. Woods mentioned the need to demonstrate competency in CPR and recertify on a regular basis related to the changes. The standard and required recertification doesn't assure competency, but it enables people to improve their skills.

Cheryl Payseno collected data from her charging panel: over a 2.5 year period (2001-2004), 30% of the cases presented were standard of care cases. Ms. Payseno will share the data with members of the sub-committee.

## **V. Adjournment – 8:15 p.m.**

Next meeting is scheduled for June 19, 2007 from 7:00 p.m. – 9:00 p.m.

Agenda items:

1. Reporting structure for advisory groups: how to keep the groups on their 'path', reporting back to the steering (sub) committee; expectations and how often, if the advisory group discovers 'something' and needs to report back to steering (sub)committee; steering committee members as liaisons to the advisory groups.
2. Finalize July 12 workshop agenda